

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  305020	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED  01/25/2023
NAME OF PROVIDER OR SUPPLIER  Hanover Terrace Health and Rehabilitation Center		STREET ADDRESS, CITY, STATE, ZIP CODE  49 Lyme Road Hanover, NH 03755	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
<p>F 0600</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Protect each resident from all types of abuse such as physical, mental, sexual abuse, physical punishment, and neglect by anybody.</p> <p>43408</p> <p>Based on interview and record review, it was determined that the facility failed to ensure that residents were free from abuse and neglect for 3 of 6 allegations of abuse reviewed (Resident identifiers are #2, 3, and 4).</p> <p>Findings include:</p> <p>Resident #3</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility's grievance report for Resident #3 revealed that on 12/28/22 at 8:15 a.m. a grievance report was filed by Staff G (Licensed Nursing Assistant (LNA)) for Resident #3 and given to Staff C (Nurse Unit Manager). Further review of grievance report revealed the following: Nature of Concern: Resident asked for help with ostomy at 1:00 a.m., aide told resident I am the only one here and I have something going on I will come back and never returned. Action Taken: 7-3 LNA assisted Resident #3 with ostomy and A.M. care. Follow Up: Resident #3 is satisfied with resolution. Signed by Staff D (Licensed Practical Nurse (LPN)), Staff A (Director of Nursing (DON)) and Staff B (Administrator) and dated 12/28/22.</p> <p>Interview on 1/5/23 at approximately 11:45 a.m. with Resident #3 revealed that on the night of the incident they had rang for help around 1:00 a.m., as they could not fix their ostomy and it was leaking. The LNA came in and said they were alone and had to help someone else and would be back. Resident #3 stated that they laid in bed and fell back to sleep waiting for the LNA to come back. Around 7:00 a.m. Resident #3 woke back up and rang again and that is when the day LNA came in and helped them. Resident #3 stated that they had feces in their bed and on their abdomen from the ostomy leaking.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that Resident #3 was satisfied with the day staff assisting him/her with ostomy and no further investigation was warranted. Staff A stated that they did not question the LNA that was on the night of 12/27/22.</p> <p>40522</p> <p>Resident #2</p> <p>(continued on next page)</p>

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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<p>F 0600</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Interview on 1/3/23 at approximately 11:00 a.m. with Anonymous #2 revealed that at the end of last week, Resident #2 was observed to have large dark purple area to left elbow with swelling, dark purple bruise to right upper arm with swelling, large purple area across the rib cage in alignment with the breast. Anonymous #2 stated that the DON was aware about these bruises.</p> <p>Interview on 1/4/23 at approximately 1:00 p.m. with Anonymous #1 revealed that Resident #2 had big dark purple bruises on their right upper arm, left upper arm, left elbow, left lateral side of chest underneath the left breast that was found approximately the fourth week of December 2022 (Anonymous #1 did not know exactly when bruises were initially found). Anonymous #1 stated that it was alleged by staff that Staff F (LNA) was rough with residents and that the DON was aware and did not suspend or investigate allegations of rough handling by Staff F.</p> <p>Review on 1/5/23 of Resident #2's nurse's note revealed the following:</p> <p>-12/27/22 at 10:19 p.m. and 10:52 p.m. an LNA reported that Resident #2 had decreased arm strength to right arm and that during care LNA noted bruising to left elbow and right upper arm. Right upper arm had a 9 [length] x [by] 6 [width] cm [centimeter] ecchymotic [bruise] area and firm center. Left elbow had 7x5 cm ecchymotic area. MD [Doctor of Medicine] on call was notified.</p> <p>-12/28/22 at 10:32 a.m. nurse's note revealed that the DPOAH [Durable Power of Attorney for Health] was updated regarding Resident #2's bruising.</p> <p>-12/28/22 at 10:43 a.m. nurse's notes revealed that upon investigation into bruising, .bruises were found a couple of days ago when resident [Resident #2] was slumped over in the chair. Upon inspection of [pronoun omitted] chair, [pronoun omitted] has a positioning device in the side of the chair that lines up perfectly with the bruise to [pronoun omitted] left side. and [pronoun omitted] elbow was resting on the side of chair lining up with the bruise on [pronoun omitted] elbow. Intervention is PT [Physical Therapy] referral for positioning in wheelchair .</p> <p>-1/1/23 at 9:46 p.m. nurse's note revealed resident [Resident #2] is presenting with a 10 / [out of] 10 pain aeb [as evidence by] facial grimacing, contraction of upper extremities, and increase respirations with holding of breath. bruises on right upper arm, left elbow, and left rib cage seems to have worsen aeb measuring 15+ [plus] x [by] 30+, black and purple in color, and increase in pain. Notified DON [Director of Nursing]. gave resident [Resident #2] Tylenol.</p> <p>-1/2/23 at 7:12 a.m. nurse's notes revealed that Large fluid filled pockets noted on bilateral upper arms near bruises areas. Resident [Resident #2] continues to display signs of pain when arms are touched or moved. PRN [as needed] Tylenol given with no effect. Noted in MD [Doctor of Medicine] communication book, oncoming nurse aware.</p> <p>-1/2/23 at 9:56 a.m. nurse's note revealed Writer spoke with On Call Provider [provider name omitted] regarding increase in pain. MD sent order to [pharmacy name omitted] for 2.5 mg [milligram] Oxycodone po [by mouth] q3h [every 3 hours] PRN, MD stated if 2.5 [mg] was not effective in 30 minutes to call back and [pronoun omitted] would increase dose to 5 mg po prn q3h. Orders entered. Writer spoke with POA [Power of Attorney] who agreed to have resident try the Oxycodone to keep [pronoun omitted] comfortable. Resident resting in bed, anytime writer or other staff attempt to reposition resident [pronoun omitted] [sic] expresses 10/10 pain in right arm.</p> <p>(continued on next page)</p>		

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<p>F 0600</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>-1/2/23 at 11:22 a.m. nurse's note [late entry, created date of 1/5/23 at 11:24 a.m.] revealed that .It was noted by nurse that resident existing bruising had become larger and was causing more pain to the resident. Nurse gave prn Tylenol with good results. Resident is at end of life and is starting the mottling process. Bruising has spread due to poor circulation. MD and family notified. Will continue to monitor. Further review of the nurse's note revealed no other documentation regarding Resident #2's bruises.</p> <p>Interview on 1/5/23 at 2:30 p.m. with Staff A revealed that he/she was notified on 12/28/22 that Resident #2 had bruises on both arms and left lateral side of chest. Staff A stated that staff had mention to him/her that since agency staff worked they have noticed increase bruising to residents. Staff A also stated that as there were no staff names and it was hearsay they did not investigate this allegation. Further interview with Staff A revealed that he/she was not aware of any allegations of rough handling by Staff F prior to this week. Staff A also stated that the cause of the right arm bruising was inappropriate repositioning and that Staff F did not utilize a draw sheet for repositioning and education was provided. Staff A was unable to provide documentation of education to staff for proper repositioning.</p> <p>Interview on 1/6/23 at approximately 10:10 a.m. with Staff R (LPN) revealed that he/she heard of rough handling by Staff F. Staff R stated that he/she brought this to management and was told by the DON that they are young. Staff R also stated that he/she had mentioned rough handling by Staff F to Staff C about 1 month ago and that Staff C was going to handle it. Staff R was not aware of any outcome of that reporting.</p> <p>Interview on 1/6/23 at 10:10 a.m. with Staff U (Advanced Practical Registered Nurse (APRN)) revealed that Staff U evaluated Resident #2 on 1/3/23 and Staff U stated that he/she did not have a discussion with the DON nor Nurse Unit Manager about the cause of Resident #2's bruises.</p> <p>Interview on 1/6/23 at 11:00 a.m. with Staff M (LNA) revealed that he/she had observed Staff F being rough during a transfer. Staff M stated that Staff F was hoyering Resident #2 with another staff out of bed and that the hoyer pad was not placed correctly. Staff M also stated that Staff F pulled the hoyer pad out under Resident #2 where Resident #2 hit the railing. Staff M also stated that this incident happened approximately 2 &amp; 1/2 months ago and that he/she reported this to the nurse.</p> <p>Interview on 1/9/22 at approximately 10:00 a.m. with Resident #2's DPOA revealed that he/she was notified that Resident #2 had bruising in the arms the fourth week of December 2022 and also last week when Resident #2 had increase pain and bruising. Resident #2's DPOA stated that he/she was not aware of the extent of Resident #2's bruises and that he/she was told the Resident #2 has some bruises. Resident #2's DPOA also stated that if he/she was aware of the extent of Resident #2's bruises, he/she would have wanted to know what had happened.</p> <p>Interview with the Medical Examiner on 1/20/23 at approximately 1:30 p.m. revealed that an autopsy was performed and Resident #2 had unexplained injuries (a fracture and dislocation to the right shoulder and a dislocation to the left shoulder) that contributed to their death.</p> <p>Resident #4</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed there had been a report of alleged abuse by Staff F and that Staff F was suspended pending investigation.</p> <p>(continued on next page)</p>		

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<p>F 0600</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Review on 1/6/23 of email threads revealed that an anonymous email was sent to Human Resources (HR) on 1/4/23 5:56 p.m Further review of the anonymous email dated 1/4/23 revealed .I am concerned with [Staff F name omitted]. [pronoun omitted] is extremely unprofessional and abusive to the residents. I heard about the incident with [Resident #1's name omitted], and I was told about an incident with [Resident #4's name omitted] .This incident was witnessed by 3 other employees .The nurses [Staff Q [LPN] name omitted] and [Staff R [LPN] name omitted] were both in the room with [Staff F name omitted] .slap [Resident #4's name omitted] right across the stomach .[Staff F name omitted] calls the patient [sic] out their names [pronoun omitted] swears at them, [pronoun omitted] is extremely disrespectful . Review of the email threads revealed that the email dated 1/4/23 was forwarded to the Staff A on 1/5/23 at 8:09 a.m. and forwarded again on 1/5/23 at 10:30 a.m. to Staff C.</p> <p>Interview on 1/6/23 at 11:26 a.m. with Staff Q revealed that on 1/2/23, he/she was in Resident #4's room along with Staff F, Staff G, and Staff R to change Resident #4's catheter. Staff Q stated that he/she observed Staff F, with open hand, hit Resident #4's abdomen and Resident #4 responded by hitting Staff F. Staff Q stated that he/she felt uncomfortable about the situation. Staff Q also stated that he/she did not report this incident</p> <p>Interview on 1/6/23 at approximately 11:34 a.m. with Staff R revealed that on 1/2/23, he/she was assisting Staff Q with Resident #4's catheter change. Staff R stated that he/she was in Resident #4's room when he/she heard a loud smack and when he/she turned towards the noise Resident #4 was hitting Staff F. Staff R stated that he/she did not report this incident.</p>		

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<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Develop and implement policies and procedures to prevent abuse, neglect, and theft.</p> <p>40522</p> <p>Based on interview, record review, and policy review, it was determined that the facility failed to develop and implement the facility's abuse policy for 4 out of 6 residents reviewed for alleged abuse and neglect (Resident identifiers are #1, #2, #3, and #6).</p> <p>Findings include:</p> <p>Review on 1/5/23 of the facility policy titled, Abuse Prohibition, with revised date of 12/1/18, revealed . Identification: 2. Instruct staff, resident/patient, family, visitor, etc. [etcetera] to report immediately, without fear of reprisal, any knowledge or suspicion of suspected abuse, neglect, mistreatment, and/ or misappropriation of property. 2. Identify events, such as suspicious bruising of residents/patients, occurrences, patterns, and trends, that may indicate abuse, neglect, and/or mistreatment and investigate . Protection 1. Provide for the immediate safety of the resident/patient, upon identification of suspected abuse, neglect, mistreatment, and/or misappropriation of property .Immediate suspension of suspected employee(s), pending outcome of the investigation .Investigation 1. The Shift Supervisor/Charge Nurse is identified as responsible for immediate initiation of the reporting process. 2. The Administrator and Director of Nursing are responsible for investigation and reporting. 3. Initiate the Reportable Event Report Investigation. 4. Collect factual data 5. Initiate the investigative process. The investigation should be thorough with witness statements from staff, residents, visitors and family members who may be interview able [sic] and have information regarding the allegation. 6. Document results of the investigation. 7. Conclusion must include whether the allegation was substantiated or not and what information supported the decision .Employee Suspension from Duty . Further review of the facility abuse policy revealed no indicated reporting timeframes and reporting alleged violations to the State Survey Agency (SSA) and other officials. The facility's abuse policy did not indicate response to investigation and corrective actions.</p> <p>Resident #2</p> <p>Review on 1/5/23 of Resident #2's nurse's note revealed the following:</p> <p>-12/27/22 at 10:19 p.m. and 10:52 p.m. an Licensed Nursing Assistant (LNA) reported that that Resident #2 had decreased arm strength to right arm and that during care LNA noted bruising to left elbow and right upper arm. Right upper arm had a 9 [length] x [by] 6 [width] cm [centimeter] ecchymotic [bruise] area and firm center. Left elbow had 7x5 cm ecchymotic area. MD [Doctor of Medicine] on call was notified.</p> <p>-12/28/22 at 10:32 a.m. The DPOAH [Durable Power of Attorney for Health] was updated regarding Resident #2's bruising.</p> <p>-12/28/22 at 10:43 a.m. Upon investigation into bruising, .bruises were found a couple of days ago when resident [Resident #2] was slumped over in the chair. Upon inspection of [pronoun omitted] chair, [pronoun omitted] has a positioning device in the side of the chair that lines up perfectly with the bruise to [pronoun omitted] left side and [pronoun omitted] elbow was resting on the side of chair lining up with the bruise on [pronoun omitted] elbow. Intervention is PT [Physical Therapy] referral for positioning in wheelchair .</p> <p>(continued on next page)</p>		

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<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A (Director of Nursing (DON)) revealed that he/she was notified about Resident #2's bruises, as mentioned above, the morning of 12/28/22. Staff A stated that he/she started an investigation on 12/28/22, observed the bruises and saw that the bruising aligned with Resident #2's wheelchair positioning as there was a statement from a staff that the weekend prior to 12/28/22, approximately 12/24/22 to 12/25/22, staff noted Resident #2 slumped over the left side while in the wheelchair. Staff A also stated that the bruising to right arm was a result of not using a draw sheet for repositioning in bed by Staff F (LNA) and Staff G (LNA) and that education was provided. Staff A was unable to provide documentation of re-education. Further interview with Staff A also revealed that at that time, 12/28/22, there were staff accusing agency staff and that there were no staff names mentioned and what was told to him/her was after agency staff started working more bruises were observed on residents and that they were hearsay. Staff A stated that there were no reports submitted to the State Survey Agency (SSA) and that there was no formal investigation on the accusations made related to agency staff. Staff A also stated that the investigation related to the bruises was not reported to the SSA as the bruises were found to be related to wheelchair positioning.</p> <p>Interview with the Medical Examiner on 1/20/23 at approximately 1:30 p.m. revealed that an autopsy was performed and Resident #2 had unexplained injuries (a fracture and dislocation to the right shoulder and a dislocation to the left shoulder) that contributed to their death.</p> <p>Resident #6</p> <p>Review on 1/5/23 of Resident #6's nurse's notes revealed that on 12/26/22 Resident #6 was found to have a purple bruise above their right eye measuring about 6 centimeter (cm) length by 2 cm width, and periwound was yellow. Further review of the nurse's note dated 12/26/22 revealed that Risk Management was noted.</p> <p>Review on 1/5/23 of the facility's incident report on Resident #6's bruise to right eye dated 12/26/22 at 9:22 a. m. revealed that the bruise to right eye had an unknown cause.</p> <p>Review on 1/5/23 of Resident #6's nurse's note revealed that on 12/27/22 at 1:55 p.m. Resident #6 has a bruise on right eye that he/she may have bumped their head on the cross bar of the hooyer lift.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A confirmed the above findings on Resident #6. Staff A was unable to provide any corrective actions in regards to re-educating staff on safe hooyer lift transfers.</p> <p>Interview on 1/6/23 at approximately 2:00 p.m. with Staff B and Staff A revealed that the facility's Abuse Policy did not contain timeframes of reporting alleged violations, reporting to SSA and other officials, responses, and corrective actions after investigations.</p> <p>43408</p> <p>Resident #1</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility investigation for Resident #1 alleged abuse dated 1/2/23, with a time stamp of 22:20 [10:20 p.m.], revealed the following:</p> <p>(continued on next page)</p>		

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<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Resident #1 reported that they did not want the young [pronoun omitted] who took care of [pronoun omitted] today to take care of [pronoun omitted] again. Resident #1 reported that [the LNA] slapped his buttocks, smacked them with plastic bags, and laughed about it. Resident #1 described the LNA by approximate age and hair color. Resident #1 also stated I wish to die if I am going to be beat, and the LNA responded by stating I wish you would die too. Further review of the facility investigation revealed that the Director of Nursing (DON) and the Nurse Unit Manager were notified at the time of filling out the report. Two staff statements were attached to the investigation. The statements were from Staff F and Staff G.</p> <p>Review on 1/5/23 at approximately 11:45 a.m. of Resident #1's medical record revealed the following diagnosis on file: Dysphasia, oral pharyngeal phase, cognitive communication deficit, and acquired absence of the right and left leg below the knee. Further review of Resident #1's medical record revealed the following progress notes:</p> <p>1/3/23 at 11:01 a.m., entered by Staff C (Nurse Unit Manager), I went and interviewed [Name omitted] and asked if anything had happened over the weekend [pronoun omitted] had no allegations [pronoun omitted] has no bruising. [Pronoun omitted] stated multiple times that [pronoun omitted] had no complaints.</p> <p>1/3/23 at 11:11 a.m., entered by Staff E (Social Worker), .voices no concerns-[pronoun omitted] denies any complaints or concerns in any way, with interactions with staff or caregivers .writer reinforced that should resident ever have any concerns that [pronoun omitted] make them know .</p> <p>1/4/23 at 7:06 a.m., entered by Staff A .upon interviewing resident by Nurse Unit Manager and Social Worker resident denied that anything happened over the weekend or at any time. [Pronoun omitted] has behavior care plan that [pronoun omitted] is resistive to care and accusatory. Upon review by nurse [pronoun omitted] had no apparent bruises or abrasions.</p> <p>Interview on 1/5/23 at approximately 1:00 p.m. with Staff C revealed they spoke to Resident #1 on the morning of 1/3/23 regarding incident reported on 1/2/23. Staff C stated they did not speak to any other staff or residents regarding any concerns with LNA's. Staff C stated they were not aware of anything else for the investigation as they handed this off to Staff A. Staff C stated the two statements were obtained as they are the only young [pronouns omitted] that worked the Dementia Unit on the day of the accusation.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed they were notified of 1/2/23 incident involving Resident #1 around 10:30 a.m. on 1/3/23. Staff A stated that Resident #1 denied allegations so no further investigation or reporting was necessary. Staff A confirmed that no education was provided after the conclusion of this incident as nothing was identified as a concern.</p> <p>Resident #3</p> <p>(continued on next page)</p>		



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<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Review on 1/5/23 at approximately 11:30 a.m. of facility's Grievance Report for Resident #3 revealed that on 12/28/22 at 8:15 a.m. a grievance was filed by Staff G for Resident #3 and given to Staff C. Further review of grievance revealed the following: Nature of Concern: Resident asked for help with ostomy at 1:00 a.m., aide told resident I am the only one here and I have something going on I will come back and never returned. Action Taken: 7-3 LNA assisted Resident #3 with ostomy and A.M. care. Follow Up: Resident #3 is satisfied with resolution. Signed by Staff D (License Practical Nurse (LPN)), Staff A and Staff B and dated 12/28/22.</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility nursing schedule for Dementia Unit for the night shift on 12/27/22 into 12/28/22 revealed one LNA on for the entire shift and one nurse.</p> <p>Interview on 1/5/23 at approximately 11:45 a.m. with Resident #3 revealed that on the night of the incident they had rang for help around 1:00 a.m., as they could not fix their ostomy and it was leaking. The LNA came in and said they were alone and had to help someone else and would be back. Resident #3 stated that he/she laid in bed and fell back to sleep waiting for the LNA to come back. Around 7:00 a.m. Resident #3 woke back up and rang again and that is when the day LNA came in and helped him/her. Resident #3 stated that they had feces in their bed and on their abdomen from the ostomy leaking.</p> <p>Interview on 1/5/23 at approximately 1:00 p.m. with Staff C revealed that they had met with Resident #3 on the morning of 12/28/22 and resolved the situation by having the day LNA take care of him/her. Staff C confirmed that they did not initiate an investigation, no reporting sent to State Survey Agency (SSA), and did not identify the LNA in question but handed the grievance report off to the DON and was unaware of what occurred after that.</p> <p>Interview on 1/5/23 at approximately 2:00 p.m. with Staff B revealed they had no knowledge of any investigation for Resident #3's grievance report as it was marked resolved on 12/28/22.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that Resident #3 was satisfied with the day staff assisting him/her with ostomy and no further investigation was warranted. Staff A stated that they did not question the LNA that was on the night of 12/27/22.</p>		



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For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)		
<p>F 0609</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Timely report suspected abuse, neglect, or theft and report the results of the investigation to proper authorities.</p> <p><b>**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY**</b> 43408</p> <p>Based on interview and record review, it was determined that the facility failed to ensure that alleged violations involving abuse were reported to the Administrator, State Survey Agency (SSA) and other officials for 5 out of 6 allegations of abuse reviewed (Resident identifiers are #1, #2, #3, #4, and #6).</p> <p>Findings include:</p> <p>Resident #1</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility investigation for Resident #1 alleged abuse dated 1/2/23, with a time stamp of 22:20 [10:20 p.m.], revealed the following:</p> <p>Resident #1 reported that they did not want the young [pronoun omitted] who took care of [pronoun omitted] today to take care of [pronoun omitted] again. Resident #1 reported that the Licensed Nursing Assistant (LNA) slapped [pronoun omitted] buttocks, smacked them with plastic bags, and laughed about it. Resident #1 described the LNA by approximate age and hair color. Resident #1 also stated that they had stated I wish to die if I am going to be beat, and the LNA responded by stating I wish you would die too. Further review of the facility investigation revealed that the Director of Nursing (DON) and the Nurse Unit Manager were notified at the time of filling out the report. Two staff statements were attached to the investigation. The statements were from Staff F (LNA) and Staff G (LNA).</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A (DON) revealed they were notified of 1/2/23 incident involving Resident #1 around 10:30 a.m. on 1/3/23. Staff A stated that Resident #1 denied allegations so no further investigation or reporting was necessary. Staff A confirmed that no education was provided after the conclusion of this incident as nothing was identified as a concern. Staff A confirmed that no report to the SSA was sent regarding this incident.</p> <p>Interview on 1/6/23 at approximately 8:42 a.m. with Staff D (Licensed Practical Nurse (LPN)) revealed that on 1/2/23 they had called and spoke to Staff A regarding incident with Resident #1 when they completed the investigation form.</p> <p>Resident #3</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility's grievance report for Resident #3 revealed that on 12/28/22 at 8:15 a.m. a grievance was filed by Staff G for Resident #3 and given to Staff C (Nurse Unit Manager). Further review of grievance report revealed the following: Nature of Concern: Resident asked for help with ostomy at 1:00 a.m., aide told resident I am the only one here and I have something going on I will come back and never returned. Action Taken: 7-3 LNA assisted Resident #3 with ostomy and A.M. care. Follow Up: Resident #3 is satisfied with resolution. Signed by Staff D, Staff A and Staff B (Administrator) and dated 12/28/22</p> <p>(continued on next page)</p>		

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<p>F 0609</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Interview on 1/5/23 at approximately 1:00 p.m. with Staff C revealed that they had met with Resident #3 on the morning of 12/28/22 and resolved the situation by having the day LNA take care of [pronoun omitted]. Staff C stated that they did not initiate an investigation and did not identify the LNA in question but handed the grievance report off to the DON and was unaware of what occurred after that.</p> <p>Interview on 1/5/23 at approximately 2:00 p.m. with Staff B revealed they had no knowledge of any investigation for Resident #3's grievance as it was marked resolved on 12/28/22. Staff B confirmed that to their knowledge no report was made to the SSA regarding this incident.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that Resident #3 was satisfied with the day staff assisting him/her with ostomy and no further investigation was warranted. Staff A stated that they did not question the LNA that was on the night of 12/27/22. Staff A confirmed no report was made to the state survey agency regarding this incident.</p> <p>Surveyor: Wee Sit, [NAME] C.</p> <p>Resident #2</p> <p>Interview on 1/4/23 at approximately 1:00 p.m. with Anonymous #1 revealed that Resident #2 had big dark purple bruises on their right upper arm, left upper arm, left elbow, left lateral side of chest underneath the left breast that was found approximately the fourth week of December 2022 (Anonymous #1 did not know exactly when bruises were initially found). Anonymous #1 stated that it was alleged by staff that Staff F was rough with residents and that the DON was aware and did not suspend or investigate allegations of rough handling by Staff F.</p> <p>Review on 1/5/23 of Resident #2's nurse's note revealed the following:</p> <p>-12/27/22 at 10:19 p.m. and 10:52 p.m. nurse's notes revealed that an LNA reported that that Resident #2 had decreased arm strength to right arm and that during care LNA noted bruising to left elbow and right upper arm. Right upper arm had a 9x6 [length x width] cm [centimeter] ecchymotic [bruise] area and firm center. Left elbow had 7x5 cm ecchymotic area. MD [Doctor of Medicine] on call was notified.</p> <p>-12/28/22 at 10:43 a.m. nurse's notes revealed that upon investigation into bruising, .bruises were found a couple of days ago when resident [Resident #2] was slumped over in their chair. Upon inspection of [pronoun omitted] chair, [pronoun omitted] has a positioning device in the side of their chair that lines up perfectly with the bruise to [pronoun omitted] left side. and [pronoun omitted] elbow was resting on the side of chair lining up with the bruise on [pronoun omitted] elbow. Intervention is PT [physical therapy] referral for positioning in wheelchair .</p> <p>-1/1/23 at 9:46 p.m. nurse's note revealed resident [Resident #2] is presenting with a 10/10 pain aeb [as evidence by] facial grimacing, contraction of upper extremities, and increase respirations with holding of breath. bruises on right upper arm, left elbow, and left rib cage seems to have worsen aeb measuring 15+ [plus] x [by] 30+, black and purple in color, and increase in pain. Notified DON [Director of Nursing], gave resident [Resident #2] tylenol.</p> <p>(continued on next page)</p>		

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<p>F 0609</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that he/she was notified about Resident #2's bruises, as mentioned above, the morning of 12/28/22. Further interview with Staff A also revealed that at that time, there were staff accusing agency staff and that there were no staff names mentioned and what was told to him/her was after agency staff started working more bruises were observed on residents and that they were hearsay. Staff A stated that there were no reports submitted to the SSA related to the bruising as it was related to the wheelchair positioning and the improper repositioning by staff. Staff A also stated that the accusation from staff related to the agency nursing staff was hearsay and there were no staff names mentioned and so this was not reported to the SSA. Staff A also stated that the staff should have reported to him/her that night that they initially observed the bruises on Resident #2.</p> <p>Resident #4</p> <p>Review on 1/6/23 of an email thread revealed that an anonymous email was sent to Human Resources (HR) on 1/4/23 at 5:56 p.m Further review of the anonymous email dated 1/4/23 revealed .I am concerned with [Staff F [LNA] name omitted]. [pronoun omitted] is extremely unprofessional and abusing to the residents. I heard about the incident with [Resident #1's name omitted], and I was told about an incident with [Resident #4's name omitted] .This incident was witnessed by 3 other employees .The nurses [Staff Q [LPN] name omitted] and [Staff R [LPN] name omitted] were both in the room with [Staff F name omitted] .slap [Resident #4's name omitted] right across the stomach .[Staff F name omitted] calls the patient out their names [pronoun omitted] sweats at them, [pronoun omitted] is extremely disrespectful . Review of the email threads revealed than the email dated 1/4/23 was forwarded to the Staff A on 1/5/23 at 8:09 a.m. and forwarded again on 1/5/23 at 10:30 a.m. to Staff C.</p> <p>Review on 1/6/23 of initial report dated 1/5/23 for Resident #4 revealed that the initial report was sent to the State Survey Agency (SSA) on 1/5/23 at approximately 2:45 p.m. via fax, which is more than 2 hours from the reported alleged violation as mentioned on above email dated 1/4/23.</p> <p>Interview on 1/6/23 at 11:26 a.m. with Staff Q (LPN) revealed that last Monday (1/2/23) Resident #4 needed their foley catheter change which Staff R (LPN), Staff F, and Staff G, assisted Staff Q. Staff Q stated that he/she observed Staff F hit Resident #4's stomach with an open hand. Staff Q also stated that he/she felt uncomfortable after witnessing what Staff F did and thought that what Staff F did was inappropriate. Staff F also stated that he/she did not report this to the DON or the Administrator.</p> <p>Resident #6</p> <p>Review on 1/5/23 of Resident #6's nurse's notes revealed that on 12/26/22 Resident #6 was found to have a purple burises above their right eye measuring about 6 cm [centimeter] [length] by 2 cm [width], and periwound was yellow. Further review of the nurse's note dated 12/26/22 revealed that Risk Management was noted.</p> <p>Review on 1/5/23 of the facility's incident report on Resident #6's bruise to right eye dated 12/26/22 at 9:22 a. m. revealed that the bruise to right eye had an unknown cause.</p> <p>Review on 1/5/23 of Resident #6's nurse's note revealed that on 12/27/22 at 1:55 p.m. Resident #6 had a bruise on right eye that he/she may have bumped their head on the cross bar of the hoyer lift.</p> <p>(continued on next page)</p>		

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<p>F 0609</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A confirmed that the bruise to the right eye with the unknown cause when initially found should have been reported to him/her on 12/26/22. Staff A stated that he/she was not aware of Resident #6's bruise to right eye when initially found on 12/26/22 and that this bruise to right eye with an unknown cause was not reported to the SSA.</p> <p>40522</p>		

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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Respond appropriately to all alleged violations.</p> <p><b>**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** 43408</b></p> <p>Based on interview and record review, it was determined that the facility failed to ensure that all alleged violations of abuse or neglect were thoroughly investigated for 3 out of 6 abuse allegation reviewed (Resident identifiers are #2, #3, and #6).</p> <p>Findings include:</p> <p>Resident #3</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility's grievance report for Resident #3 revealed that on 12/28/22 at 8:15 a.m. a grievance was filed by Staff G (Licensed Nursing Assistant (LNA)) for Resident #3 and given to Staff C (Nurse Unit Manager). Further review of grievance report revealed the following: Nature of Concern: Resident asked for help with ostomy at 1:00 a.m., aide told resident I am the only one here and have something going on I will come back and never returned. Action Taken: 7-3 LNA assisted Resident #3 with ostomy and A.M. care. Follow Up: Resident #3 is satisfied with resolution. Signed by Staff D (License Practical Nurse (LPN)), Staff A (Director of Nursing (DON)) and Staff B (Administrator) and dated 12/28/22.</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility nursing schedule for Dementia Unit for the night shift on 12/27/22 into 12/28/22 revealed one LNA on for the entire shift and one nurse.</p> <p>Interview on 1/5/23 at approximately 11:45 a.m. with Resident #3 revealed that on the night of the incident they had rang for help around 1:00 a.m., as they could not fix their ostomy and it was leaking. The LNA came in and said they were alone and had to help someone else and would be back. Resident #3 stated that he/she laid in bed and fell back to sleep waiting for the LNA to come back. Around 7:00 a.m. Resident #3 woke back up and rang again and that is when the day LNA came in and helped him/her. Resident #3 stated that they had feces in their bed and on their abdomen from the ostomy leaking.</p> <p>Interview on 1/5/23 at approximately 1:00 p.m. with Staff C revealed that they had met with Resident #3 on the morning of 12/28/22 and resolved the situation by have the day LNA take care of him/her. Staff C confirmed that they did not initiate an investigation and did not identify the LNA in question but handed the grievance report off to the DON and was unaware of what occurred after that.</p> <p>Interview on 1/5/23 at approximately 2:00 p.m. with Staff B revealed they had no knowledge of any investigation for Resident #3's grievance report as it was marked resolved on 12/28/22.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that Resident #3 was satisfied with the day staff assisting him/her with ostomy and no further investigation was warranted. Staff A stated that they did not question the LNA that was on the night of 12/27/22.</p> <p>40522</p> <p>Resident #2</p> <p>(continued on next page)</p>		

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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Interview on 1/3/23 at approximately 11:00 a.m. with Anonymous #2 revealed that at the end of last week, Resident #2 was observed to have large dark purple area to left elbow with swelling, dark purple bruise to right upper arm with swelling, large purple area across the rib cage in alignment with the breast. Anonymous #2 stated that the DON was aware about these bruises.</p> <p>Interview on 1/4/23 at approximately 1:00 p.m. with Anonymous #1 revealed that Resident #2 had big dark purple bruises on their right upper arm, left upper arm, left elbow, left lateral side of chest underneath the left breast that was found approximately the fourth week of December 2022 (Anonymous #1 did not know exactly when bruises were initially found). Anonymous #1 stated that they were aware of occasions that it was alleged by staff that Staff F (LNA) was rough with residents and that the DON was aware and did not suspend or investigate allegations of rough handling by Staff F.</p> <p>Interview on 1/5/23 at approximately 11:00 a.m. with Staff K (LNA) and Staff L (LNA) revealed that they were aware of Resident #2's bruising on the right arm, left elbow, and left lateral side of chest underneath the breast. Staff K and Staff L stated that they were not aware of any incidents that would cause the bruises and that they were told it was related to the wheelchair positioning. Staff K and Staff L also stated that Resident #2 was dependent with staff and that Resident #2 would not be able to self-reposition themselves in the wheelchair. Staff K and Staff L also stated that Resident #2 only had a positioning wedge in between their legs.</p> <p>Interview on 1/5/23 at approximately 1:19 p.m. with Staff N (Therapy Manager) revealed that there was a physical therapy referral for Resident #2 on 12/29/22 for wheelchair positioning. Staff N stated that the evaluation was not completed as Resident #2 was in bed and not able to get out of bed due to decline in condition and pain. Staff N also stated that there were no discussion with the nursing team regarding the possible correlation of the bruising, as mentioned above, with the wheelchair positioning.</p> <p>Interview on 1/5/23 at approximately 1:20 p.m. with Staff O (LPN) and Staff P (LPN) revealed that they were aware that last week (fourth week of December 2022) Resident #2 had bruising to right elbow, right upper arm, left lateral side of chest under the breast. Staff O and Staff P stated that Staff A and Staff C were aware. Staff O and Staff P also stated that the Staff A and Staff C had asked staff if anybody witnessed any incidents that would cause the bruising and that both Staff O and Staff P was unaware of any incidents which would have caused the bruising.</p> <p>Review on 1/5/23 of Resident #2's nurse's note revealed the following:</p> <p>-12/27/22 at 10:19 p.m. and 10:52 p.m. nurse's notes revealed that an LNA reported that that Resident #2 had decreased arm strength to right arm and that during care LNA noted bruising to left elbow and right upper arm. Right upper arm had a 9x6 (length x width) cm [centimeter] ecchymotic [bruise] area and firm center. Left elbow had 7x5 cm ecchymotic area. MD [Doctor of Medicine] on call was notified.</p> <p>-12/28/22 at 10:32 a.m. nurse's note revealed that the Durable Power of Attorney for Health (DPOAH) was updated regarding Resident #2's bruising.</p> <p>(continued on next page)</p>		

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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>-12/28/22 at 10:43 a.m. nurse's notes revealed that upon investigation into bruising, .bruises were found a couple of days ago when resident [Resident #2] was slumped over in their chair. Upon inspection of [pronoun omitted] chair, [pronoun omitted] has a positioning device in the side of their chair that lines up perfectly with the bruise to [pronoun omitted] left side and [pronoun omitted] elbow was resting on the side of chair lining up with the bruise on [pronoun omitted] elbow. Intervention is PT [physical therapy] referral for positioning in wheelchair .</p> <p>-1/1/23 at 9:46 p.m. nurse's note revealed Resident [Resident #2] is presenting with a 10/10 pain aeb [as evidence by] facial grimacing, contraction of upper extremities, and increase respirations with holding of breath. bruises on right upper arm, left elbow, and left rib cage seems to have worsen aeb measuring 15+ [plus] x [by] 30+, black and purple in color, and increase in pain. Notified DON [Director of Nursing], gave resident [Resident #2] Tylenol.</p> <p>-1/2/23 at 7:12 a.m. nurse's notes revealed that Large fluid filled pockets noted on bilateral upper arms near bruises areas. Resident [Resident #2] continues to display signs of pain when arms are touched or moved. prn [as needed] Tylenol given with no effect. Noted in MD [Doctor of Medicine] communication book, oncoming nurse aware.</p> <p>-1/2/23 at 9:56 a.m. nurse's note revealed Writer spoke with On Call Provider [provider name omitted] regarding increase in pain. MD [Doctor of Medicine] sent order to [pharmacy name omitted] for 2.5 mg [milligram] Oxycodone po [by mouth] q3h [every 3 hours] prn, MD stated if 2.5 [mg] was not effective in 30 minutes to call back and [pronoun omitted] would increase dose to 5 mg po prn q3h. Orders entered. Writer spoke with POA [Power of Attorney] who agreed to have resident try the Oxycodone to keep [pronoun omitted] comfortable. Resident resting in bed, anytime writer or other staff attempt to reposition resident [pronoun omitted] [sic] expresses 10/10 pain in right arm.</p> <p>-1/2/23 at 11:22 a.m. nurse's note [late entry, created date of 1/5/23 at 11:24 a.m.] revealed that .It was noted by nurse that resident existing bruising had become larger and was causing more pain to the resident. Nurse gave prn Tylenol with good results. Resident is at end of life and is starting the mottling process. Bruising has spread die to poor circulation. MD and family notified. Will continue to monitor. Further review of the nurse's note revealed no other documentation regarding Resident #2's bruises.</p> <p>Review on 1/5/23 of Resident #2's incident report dated 12/27/22 10:00 p.m. revealed that the LNA reported bruising noted to the left elbow and right upper arm, which Resident #2 was unable to provide description. Further review of the incident report revealed predisposing physiological factors were impaired memory, confusion, and incontinent.</p> <p>Review on 1/5/23 of Resident #2's incident report dated 1/1/23 at 9:57 p.m. revealed that Resident #2 had increase pain and bruising. Resident #2 was unable to provide description, DON was notified and prn [as needed] Tylenol was given. Pain assessment revealed that resident had occasional labored breathing, short period of hyperventilation, occasional moaning or groaning, facial grimacing, rigid fist clenched, knees pulled up, and distracted or reassured by voice or touch.</p> <p>(continued on next page)</p>		



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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Review on 1/5/23 of Resident #2's paper chart revealed a therapy form with dated 5/26/21 that stated Patient has been evaluated by therapy and is being provided with the following posture/position in wheelchair . Implement the following: .ensure foot [NAME] in place to separate feet .when positioning patient, ensure butt positioned all the way back on wheelchair .check by placing hand underneath, behind back rest to see where coccyx located .Other Recommendations: .Ensure Velcro on bottom of cushion to reduce sliding .Alert maintenance to put Velcro for foot [NAME] and/or cushion when needed .</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that he/she was notified about Resident #2's bruises, as mentioned above, the morning of 12/28/22. Staff A stated that he/she started an investigation on 12/28/22, observed the bruises and saw that the bruising aligned with Resident #2's wheelchair positioning as there was a statement from a staff that the weekend prior to 12/28/22, approximately 12/24/22 to 12/25/22, staff noted Resident #2 slump over the left side while in the wheelchair. Staff A also stated that the bruising to right arm was a result of not using a draw sheet for repositioning in bed by Staff F and Staff G and that education was provided. Staff A was unable to provide documentation of staff re-education on safe repositioning practices. Further interview with Staff A also revealed that at that time, 12/28/22, there was staff accusing agency staff and that there were no staff names mentioned and what was told to him/her was after agency staff started working more bruises were observed on residents and that they were hearsay. Staff A stated that there were no reports submitted to the State Survey Agency (SSA) and that there was no formal investigation on the accusations made by staff related to agency staff. Staff A also stated that the investigation related to the bruises was not reported to the SSA as the bruises were found to be related to wheelchair positioning.</p> <p>Interview on 1/6/23 at 10:10 a.m. with Staff U (Advanced Practical Registered Nurse (APRN)) revealed that Staff U evaluated Resident #2 on 1/3/23 and at that time Resident #2 was actively dying and that he/she did not evaluate Resident #2's bruising. Staff U stated that the focus was comfort for Resident #2. Staff U stated that he/she did not have a discussion with the DON nor Nurse Unit Manager about the cause of Resident #2's bruises.</p> <p>Interview on 1/6/23 at 11:00 a.m. with Staff M (LNA) revealed that he/she had observed Staff F being rough during a transfer. Staff M stated that Staff F was hoyering Resident #2 with another staff out of bed and that the hoyer pad was not placed correctly. Staff M also stated that Staff F pulled the hoyer pad out under Resident #2 where Resident #2 hit the railing. Staff M also stated that this incident happened approximately 2 &amp; 1/2 months ago and that he/she reported this to the nurse.</p> <p>Interview on 1/6/23 at 11:45 a.m. with Staff R (LPN) revealed that he/she called Resident #2's on call provider about Resident #2 having increase pain to right arm and increase bruising. Staff R stated that he/she asked the provider if x-rays were needed and that the provider told Staff R that it was not needed at that time. Staff R also stated that he/she had notified Resident #2's Durable Power of Attorney (DPOA) about Resident #2's pain and that bruises were larger, but did not go into detail of extent of the bruises. Staff R also stated that Resident #2's DPOA wanted to know what had happened to Resident #2's bruises and also wanted Resident #2 to be comfortable.</p> <p>Interview on 1/6/23 at approximately 1:00 p.m. with Staff S (LPN) that he/she got report from the prior shift nurses that Resident #2 had bruises to right arm and left elbow, let rib cage which was reported immediately to the DON. Staff S stated that the DON responded that he/she was aware of the bruising. Staff S also stated that a few nights ago the areas on arms had increased fluid pocketing, Resident #2 also had grimacing, whimpering and guarding with touch and movement of the arms.</p> <p>(continued on next page)</p>		

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NAME OF PROVIDER OR SUPPLIER  Hanover Terrace Health and Rehabilitation Center		STREET ADDRESS, CITY, STATE, ZIP CODE  49 Lyme Road Hanover, NH 03755	
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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Review on 1/6/23 of Resident #2's provider note dated 1/2/23 that Staff T (Doctor of Medicine) had a telephone encounter. Resident #2's provider note dated 1/2/23 revealed .Developed bruises on both arms and chest under L [left] breast since last week, no clear cause. Now they are bigger and [pronoun omitted] has fluid filled pockets just distal to elbows. R [right] arm seems very weak-but this is where most pain is. Severe pain, respiratory rate 40's .GOC [goal of care] are comfort-focused. Will need to be evaluated in person for rashes and blisters .</p> <p>Interview on 1/6/23 at 1:28 p.m. with Staff T revealed that he/she received a call from the facility about Resident #2's bruising and that plan of care for Resident #2 was comfort focused and so interventions provided to the nurse was adjustment of pain regimen. Staff T stated that the bruising needs to be evaluated in person to determine cause and at that time Resident #2 was actively dying so the focus was comfort for Resident #2. Staff T also stated that there were no discussions about the cause of bruising.</p> <p>Interview on 1/9/22 at approximately 10:00 a.m. with Resident #2's DPOA revealed that he/she was notified that Resident #2 had bruising in the arms fourth week of December 2022 and also last week when Resident #2 had increase pain and bruising. Resident #2's DPOA stated that he/she was not aware of the extent of Resident #2's bruises and that he/she was told the Resident #2 has some bruises. Resident #2's DPOA also stated that if he/she was aware of the extent of Resident #2's bruises, he/she would have wanted to know what had happened.</p> <p>Interview with the Medical Examiner on 1/20/23 at aproximatley 1:30 p.m. revealed that an autopsy was performed and Resident #2 had unexplained injuries (a fracture and dislocation to the right shoulder and a dislocation to the left shoulder) that contributed to their death.</p> <p>Resident #6</p> <p>Review on 1/5/23 of Resident #6's nurse's notes revealed that on 12/26/22 Resident #6 was found to have a purple buries above their right eye measuring about 6 cm [centimeter] [length] by 2 cm [width], and periwound was yellow. Further review of the nurse's note dated 12/2622 revealed that Risk Management was noted.</p> <p>Review on 1/5/23 of the facility's incident report on Resident #6's bruise to right eye dated 12/26/22 at 9:22 a. m. revealed that the bruise to right eye had an unknown cause.</p> <p>Interview on 1/5/23 at approximately 2:00 p.m. with Staff J (LPN) revealed that Resident #6's had a bruise on the right eye. Staff J stated that he/she wrote a note and an incident report. Staff J did not know the cause of the bruise initially and was told it was from being hit during a hoyer lift transfer. Staff J also stated the incident reports, once opened gets sent to the DON, and there were no follow up education regarding safe hoyer lift transfers.</p> <p>Review on 1/5/23 of Resident #6's nurse's note revealed that on 12/27/22 at 1:55 p.m. revealed that Resident #6 has a bruise on right eye that he/she may have bumped their head on the cross bar of the hoyer lift.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A confirmed the above findings on Resident #6. Staff A was unable to provide any corrective actions in regards to re-educating staff on safe hoyer lift transfers.</p> <p>(continued on next page)</p>		

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<p>F 0610</p> <p>Level of Harm - Immediate jeopardy to resident health or safety</p> <p>Residents Affected - Some</p>	<p>Observation on 1/6/23 at approximately 1:00 p.m. with Staff I (LNA) revealed that Resident #6 had a faded yellowish discoloration above the right eye near the eye brow. Staff I stated that he/she usually takes care of Resident #6 during the day and that Resident #6 was a hooyer lift for transfers. Staff I also stated that he/she has not had any follow up re-education on safe hooyer lift transfers.</p>

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<p>F 0689</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Few</p>	<p>Ensure that a nursing home area is free from accident hazards and provides adequate supervision to prevent accidents.</p> <p>43408</p> <p>Based on interview, observation, and interview, it was determined that the facility failed to ensure that the resident's environment remains as free of accident hazards as possible for 1 of 3 residents reviewed for bruising (Resident identifier is #5).</p> <p>Findings include:</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of the facility incident report dated 12/26/22, with a time of 11:25 a.m., revealed that staff noted scattered small bruises on residents left forearms and left upper arm.</p> <p>Review on 1/5/23 at approximately 11:45 a.m. of Resident #5's progress notes revealed the following entries:</p> <p>12/26/22 at 11:35 a.m., entered by Staff H (Licensed Practical Nurse), Resident noted to have scattered bruising over left upper arm and forearm. Risk management completed. No signs/symptoms of pain or discomfort.</p> <p>12/27/22 at 2:14 p.m., entered by Staff C (Nurse Unit Manager) IDT [interdisciplinary team] Skin: [name omitted] has small bruises on his/her LFA [left forearm] [pronoun omitted] may be bumping it on bed rails.</p> <p>Observation on 1/5/23 at approximately 12:55 p.m. of Resident #5 revealed multiple circular discolored areas to upper and lower left and right arm.</p> <p>Interview on 1/5/23 at approximately 1:00 p.m. with Staff C revealed that they were made aware of the bruising to Resident #5 on 12/27/22. Resident #5 is known to flair arms a lot and it is possible they hit their arms on the side rails when they were in bed. Staff C denied any measures to prevent future bruising or injury being initiated to Resident #5 from the placement of the side rails.</p> <p>Interview on 1/6/22 at approximately 12:55 p.m. with Staff I (Licensed Nursing Assistant) revealed that Resident #5 routinely is seen hitting their arms and hands on the side rails and on their tray table if left in front of them.</p>

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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Some</p>	<p>Provide enough nursing staff every day to meet the needs of every resident; and have a licensed nurse in charge on each shift.</p> <p>40522</p> <p>Based on interview and record review, it was determined that the facility failed to provide sufficient staff for the evening and night shift in accordance with the facility assessment for 11 days out of 4 weeks of nursing schedules reviewed (Resident identifier is #3).</p> <p>Findings include:</p> <p>Interview on 1/4/23 at approximately 1:30 p.m. with Anonymous #1 revealed that for the past 4 weeks, night shift (11:00 p.m. to 7:00 a.m. shift) has been staffed with one Registered Nurse (RN) or Licensed Practical Nurse (LPN) and one Licensed Nursing Assistant (LNA) on each unit. Anonymous #1 stated that the Reflection Unit has between 30-40 residents which most residents were dependent on staff with transfers, incontinence care, and personal care. Anonymous #1 also stated that the LNA would be responsible for all residents on the unit for care needed at night such as rounding and incontinent care.</p> <p>Interview on 1/5/23 at approximately 10:31 a.m. with anonymous #3 revealed that staffing was short on night shift. Anonymous #3 stated that there would be one nurse and one LNA on the unit and at times the LNA would go to the other unit to help out.</p> <p>Review on 1/5/23 of the facility's assessment with review date of 12/15/22 revealed that Part 1: Our Resident Profile Numbers 1.1 .There are two separate units in the facility. The Reflections Unit is a 49 bed secure memory unit, composed of mainly long term care residents with varying stages of dementia. Resident who are an elopement risk primarily also resident on this unit. 1.2. Indicate your average daily censuses: 63.6. The average daily census is 80. Of these residents the average daily Medicare A census is 10 .Staffing plan 3.2 Licensed nurses providing direct care .Total Number Needed or Average or Range .evening shift [3:00 p.m. to 11:00 p.m. shift] 1 RN and 3 LPNS [sic], night shift 1 RN and one LPN * [sic] an RN may be replaced with an LPN and an LPN may be replaced with an LMNA [Licensed Medication Nursing Assistant] this staffing changes with census and acuity requirements .Nurse aides .Total Number Needed or Average or Range . evening shift 8 LNAs, night shift 4 LNAS *subject to change based on acuity and census .</p> <p>Review on 1/5/23 of the facility nursing staff scheduled from 12/10/22 to 1/5/23 revealed the following nursing staff on the Reflection Unit:</p> <p>Evening Shift</p> <p>12/11/22 1.5 LPNs (1 LPN from 3:00 p.m. to 7:00 p.m.), 3.5 LNAs,</p> <p>12/12/22 1.5 LPNs (1 LPN from 3:00 p.m. to 7:00 p.m.), 2 LPNs call outs, and 3.5 LNAs,</p> <p>12/13/22 1.5 LPNs (1 LPN from 3:00 p.m. to 7:00 p.m.), 1 LMNA from 7:00 p.m. to 11:00 p.m., 3.5 LNAs from 3:00 p.m. to 7:00 p.m., and down to 2 LNAs from 7:00 p.m. to 11:00 p.m. with a census of 63 residents,</p> <p>(continued on next page)</p>		

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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Some</p>	<p>12/17/22 1 LPN from 3:00 p.m. to 7:00 p.m., 1 LMNA for 3:00 p.m. to 7:00 p.m., 1 LMNA from 7:00 p.m. to 11:00 p.m., 4 LNAs from 3:00 p.m. to 7:00 p.m., and down to 2 LNA from 7:00 p.m. to 11:00 p.m.,</p> <p>12/23/22 5 LNAs 3:00 p.m. to 7:00 p.m., and down to 2 LNAs from 7:00 p.m. to 11:00 p.m.,</p> <p>12/24/22 1 LPNs from 3:00 p.m. to 7:00 p.m., 1 LMNA, 5 LNA from 3:00 p.m. to 7:00 p.m., and down to 2 LNAs from 7:00 p.m. to 11:00 p.m.,</p> <p>12/25/22 2 LPNs from 3:00 p.m. to 7:00 p.m., down to 1 LPN from 7:00 p.m. to 11:00 p.m., 3 LNAs from 3:00 p.m. to 7:00 p.m., and down to 2 LNAs from 7:00 p.m. to 11:00 p.m.,</p> <p>12/26/22 2 LPNs from 3:00 p.m. to 7:00 p.m. and 1 LMNA from 7:00 p.m. to 11:00 p.m. (1 RN for the whole facility from 7:00 p.m. to 11:00 p.m. with no other licensed nurse),</p> <p>12/27/22 1 LPN, 1 LPN from 3:00 p.m. to 7:00 p.m., 4 LNAs from 3:00 p.m. to 7:00 p.m. down to 2 LNAs from 7:00 p.m. to 11:00 p.m., and 2 LNA call outs,</p> <p>12/28/22 2 LPNs from 3:00 p.m. to 7:00 p.m., and 1 LMNA from 7:00 p.m. to 11:00 p.m. (1 LPN for the whole facility with no other licensed nurse from 7:00 p.m. to 11:00 p.m.) with a census of 62 residents.</p> <p>Night Shift</p> <p>12/11/22 1 LPN, 1 LNA, and 1 LNA call-out,</p> <p>12/13/22 1 LMNA, 1 LNA, no call-out , and only 1 LPN scheduled for the night shift for the whole facility) with a census of 63 residents,</p> <p>12/17/22 1 LMNA, 1 LNA, no call-out, and 1 LPN scheduled for the night shift for the whole facility,</p> <p>12/23/22 1 LPN scheduled for the whole facility with no other scheduled licensed nurse,</p> <p>12/24/22 1 LPN scheduled for the whole facility with no other scheduled licensed nurse,</p> <p>12/25/22 1 LPN scheduled for the whole facility with no other scheduled licensed nurse,</p> <p>12/27/22 1 LPN schedule for the whole facility, 1 LMNA, 1 LNA, 2 LNA call outs, and 1 LNA scheduled for 6:00 a.m. to 7:00 a.m.,</p> <p>12/30/22 1 LPN, 1 LMNA, and 1 LNA call-out.</p> <p>(continued on next page)</p>		

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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Some</p>	<p>Interview on 1/6/23 at approximately 2:00 p.m. with Staff B (Administrator) confirmed the above findings on the facility assessment. Staff B stated that the census for the past 4 weeks has been between 60-64 residents. Staff B also stated that they have capped their census at 64 residents per the facility staffing. Further interview with Staff B also revealed that the facility assessment was based on a census of 80 residents, despite the facility assessment noted average daily census of 63.6 as mentioned above. Staff B was unable to provide an updated facility assessment to reflect the average daily census of 63.6.</p> <p>Interview on 1/6/23 at approximately 2:00 p.m. with Staff A (Director of Nursing (DON)) revealed that the facility has been short staff. Staff A stated that the night shift at times has 1 LNA on 1 unit and would prefer to have 2 LNAs. Staff A also stated that there were call-outs and Staff A was unable to provide protocols for nursing staff call-outs. Staff A was unable to provide updated defined nursing staff assignment ratios based on resident acuity and needs, and resident census.</p> <p>Resident #3</p> <p>Review on 1/5/23 at approximately 11:30 a.m. of facility grievance report for Resident #3 revealed that on 12/28/22 at 8:15 a.m. a grievance report was filed by Staff G (LNA) for Resident #3 and given to Staff C (Nurse Unit Manager). Further review of grievance report revealed the following: Nature of Concern: Resident asked for help with ostomy at 1:00 a.m., aide [LNA scheduled from 12/27/22 11:00 p.m. to 12/28/22 7:00 a.m.] told resident I am the only one here and I have something going on I will come back and never returned. Action Taken: 7-3 LNA assisted Resident #3 with ostomy and A.M. (morning) care. Follow Up: Resident #3 is satisfied with resolution. Signed by Staff D (LPN), Staff A and Staff B and dated 12/28/22.</p> <p>Interview on 1/5/23 at approximately 11:45 a.m. with Resident #3 revealed that on the night of the incident they had rang for help around 1:00 a.m., as they could not fix their ostomy and it was leaking. Resident #3 stated that the LNA came in and said they were alone and had to help someone else and would be back. Resident #3 also stated that he/she laid in bed and fell back to sleep waiting for the LNA to come back. Around 7:00 a.m. Resident #3 woke up and rang their call light and that is when the day (7:00 a.m. to 3:00 p.m.) shift LNA came in and helped him/her. Resident #3 stated that they had feces in their bed and on their abdomen from the ostomy leaking.</p> <p>Interview on 1/5/23 at approximately 2:30 p.m. with Staff A revealed that Resident #3 was satisfied with the day staff assisting him/her with ostomy and no further investigation was warranted. Staff A stated that they did not question the LNA that was on the night of 12/27/22.</p>		



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<p>F 0835</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Administer the facility in a manner that enables it to use its resources effectively and efficiently.</p> <p>40522</p> <p>Based on interview and record review, the facility failed to be administered in a manner permitting all residents to maintain or attain their highest practicable well being.</p> <p>Findings include:</p> <p>Interview and record review revealed the facility failed to ensure that residents were free from abuse and neglect. Reference F600 Free from Abuse and Neglect.</p> <p>Interview, record review, and policy review, revealed the facility failed to develop and implement the facility's abuse policy for alleged abuse and neglect. Reference F607 Develop/Implement Abuse/Neglect Policies.</p> <p>Interview and record review revealed the facility failed to ensure that all alleged violations of abuse or neglect were thoroughly investigated. Reference F610 Investigate/Prevent/Correct Alleged Violations.</p> <p>Interview, observation, and interview revealed the facility failed to ensure that the resident's environment remains as free of accident hazards. Reference F689 Free of Accident Hazards/Supervision/Devices</p> <p>Interview and record review revealed the facility failed to provide sufficient staff for the evening and night shift in accordance with their facility assessment. F725 Sufficient Staffing.</p>