

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER / SUPPLIER / CLIA IDENTIFICATION NUMBER 395142	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 03/09/2018
NAME OF PROVIDER OF SUPPLIER GARDENS AT BLUE RIDGE, THE		STREET ADDRESS, CITY, STATE, ZIP 3625 NORTH PROGRESS AVE HARRISBURG, PA 17110	
For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.			
(X4) ID PREFIX TAG F 0600	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		
<p>Level of harm - Actual harm</p> <p>Residents Affected - Few</p>	<p>Protect each resident from all types of abuse such as physical, mental, sexual abuse, physical punishment, and neglect by anybody.</p> <p>Based on observation, review of clinical records, facility documentation, facility policies and procedures, and interviews with staff, it was determined that the facility failed to ensure residents were free from staff abuse, which resulted in sexual harassment and sexual abuse to two out of 56 residents reviewed (Resident 1, 2).</p> <p>Findings include:</p> <p>Review of the facility's Abuse Reporting and Investigation policy last revised (MONTH) 28, (YEAR), revealed comprehensive policies and procedures have been developed to aid our facility in preventing abuse, neglect, or mistreatments of our residents. Our abuse prevention program provides policies and procedures that govern, as a minimum: Training-Mandated staff/orientation programs that include such topics as abuse prevention, identification and reporting of abuse, stress management, dealing with violent behavior or catastrophic reactions, etc. Training is provided at time of hire, annually and as needed.</p> <p>Review of Resident 1's 14-day MDS (Minimum Data Set an assessment of the functional status of the resident) dated (MONTH) 26, (YEAR), revealed Resident 1's BIMS (brief interview for mental status) was 11, which indicates moderate cognitive impairment.</p> <p>Review of a facility event report dated (MONTH) 14, (YEAR), for an incident that occurred on (MONTH) 13, (YEAR), at 5:00 p.m. revealed that Resident 1 complained that Employee 1 has touched him inappropriately, by rubbing his leg above the amputation site, and touching his genitalia on multiple occasions while giving personal care in the therapy gym. Resident 1 also revealed Employee 1 has made inappropriate sexual comments, such as Boy you have a big dick.</p> <p>Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 7, (YEAR), at 3:52 p.m. signed by Employee 1 revealed, Gentle massage was given on his right stump and was rub with lotion d/t (do to) skin dryness.</p> <p>Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 13, (YEAR), at 3:55 p.m. signed by Employee 2 revealed, Patient expressed concerns over working with PT (Physical Therapist/Employee 1). Informed RPM (Rehab Program Manager) and statement was written. Educated patient this writer spoke with the Orthotic provider yesterday and they reported patient needs to be self massaging residual (remaining) limb to de-sensitize to improve tolerance to wear prosthetic (artificial limb). Educated patient on correct massage technique and to perform residual limb desensitization massage several times per day.</p> <p>Review of Resident 2's annual MDS dated (MONTH) 24, (YEAR), revealed Resident 2's BIMS was 12, which indicates cognitive status is moderately impaired.</p> <p>Review of a facility event report dated (MONTH) 9, (YEAR), for an incident that occurred on (MONTH) 9, (YEAR), at 5:00 p.m. revealed that Resident 2 complained that Employee 1 has touched him inappropriately, he became too familiar with my junk, he juggled them, stretched it, and asked me if it got bigger. Resident 2 went on to say this has occurred multiple times over a period of about four weeks. During an interview on (MONTH) 21, (YEAR), starting at approximately 2:15 p.m., Resident 2 stated that he didn't report the incidents because I thought at first it was just part of changing me, but when it happened all the time, I knew what was up.</p> <p>Review of a physician report dated (MONTH) 9, (YEAR), revealed Resident 2 is seen today to follow up on his condition. I was told around 1440 (2:40 p.m.) by Licensed Practical Nurse 1 that the pt (patient) was self propelling in the hallway when he told her that PT (Physical Therapist) Employee 1 has been molesting him.</p> <p>Review of Employee 1's personnel file revealed the employee was hired on (MONTH) 11, (YEAR), and there was no evidence that Employee 1 was provided with Abuse Training as per the facility's policy.</p> <p>Employee 1 has provided therapy services to 54 different residents. 11 of those residents had a BIMS of less than eight indicating severe cognitive impairment. The BIMS score indicates the following about a resident's cognitive status: 13-15 is cognitively intact; 8-12 is moderately impaired; 0-7 is severe impairment.</p> <p>Resident 1's BIMS was coded as an 11, out of a possible 15, on a 14-day MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 2's BIMS was coded as a 12, out of a possible 15, on an Annual MDS assessment dated (MONTH) 24, (YEAR).</p> <p>Resident 3's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 31, (YEAR).</p> <p>Resident 4's BIMS was coded as a 09, out of a possible 15, on an Unscheduled MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 5's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 6's BIMS was coded as a 00, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 12, (YEAR).</p> <p>Resident 7's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 8's BIMS was coded as a 03, out of a possible 15, on an Annual MDS assessment dated (MONTH) 12, (YEAR).</p> <p>Resident 9's BIMS was coded as a 05, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 10's BIMS was coded as a 10, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 11's BIMS was coded as a 10, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 29, (YEAR).</p> <p>Resident 12's BIMS was coded as a 00, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 5, (YEAR).</p> <p>Resident 13's BIMS was coded as a 12, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 12, (YEAR).</p> <p>Resident 14's BIMS was coded as a 15, out of a possible 15, on an Annual MDS assessment dated (MONTH) 29, (YEAR).</p> <p>Resident 15's BIMS was coded as a 13, out of a possible 15, on an Admission MDS assessment dated (MONTH) 07, (YEAR).</p> <p>Resident 16's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 03, (YEAR).</p> <p>Resident 17's BIMS was coded as a 03, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 01, (YEAR).</p> <p>Resident 18's BIMS was coded as, unable to complete the interview on the standard assessment, the staff coded the resident as a modified independence on an Annual MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 19's BIMS was coded as a 15, out of a possible 15, on an Admission MDS assessment dated (MONTH) 01, (YEAR).</p> <p>Resident 20's BIMS was coded as a 08, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 22, (YEAR).</p> <p>Resident 21's BIMS was coded as a 15, out of a possible 15, on an Admission MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 22's BIMS was coded as a 00, out of a possible 15, on an Admission MDS assessment dated (MONTH) 31, (YEAR).</p> <p>Resident 23's BIMS was coded as a 07, out of a possible 15, on an Admission MDS assessment dated (MONTH) 08, (YEAR).</p> <p>Resident 24's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 25's BIMS was coded as a 13, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 26's BIMS was coded as a 03, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 29, (YEAR).</p> <p>Resident 27's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR).</p> <p>Resident 28's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 05, (YEAR).</p>		
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE	

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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F 0600 Level of harm - Actual harm Residents Affected - Few	<p>(continued... from page 1)</p> <p>Resident 29's BIMS was coded as a 10, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 12, (YEAR). Resident 30's BIMS was coded as a 03, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 05, (YEAR). Resident 31's BIMS was coded as a 13, out of a possible 15, on an Admission MDS assessment dated (MONTH) 04, (YEAR). Resident 32's BIMS was coded as a 02, out of a possible 15, on an Admission MDS assessment dated (MONTH) 05, (YEAR). Resident 33's BIMS was coded as, unable to complete the interview on the standard assessment, the staff coded the resident as a modified independence on an Annual MDS assessment dated (MONTH) 26, (YEAR). Resident 34's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 35's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 03, (YEAR). Resident 36's BIMS was coded as a 14, out of a possible 15, on an Admission MDS assessment dated (MONTH) 18, (YEAR). Resident 37's BIMS was coded as a 08, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 12, (YEAR). Resident 38's BIMS was coded as a 15, out of a possible 15, on an Annual MDS assessment dated (MONTH) 08, (YEAR). Resident 39's BIMS was coded as a 15, out of a possible 15, on an Annual MDS assessment dated (MONTH) 14, (YEAR). Resident 40's BIMS was coded as a 03, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 08, (YEAR). Resident 41's BIMS was coded as a 06, out of a possible 15, on an Admission MDS assessment dated (MONTH) 08, (YEAR). Resident 42's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 43's BIMS was coded as a 13, out of a possible 15, on an Admission MDS assessment dated (MONTH) 02, (YEAR). Resident 44's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 31, (YEAR). Resident 45's BIMS was coded as, unable to complete the interview on the standard assessment, the staff coded the resident as a modified independence on an Annual MDS assessment dated (MONTH) 26, (YEAR). Resident 46's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 47's BIMS was coded as a 15, out of a possible 15, on an Admission MDS assessment dated (MONTH) 26, (YEAR). Resident 48's BIMS was coded as a 03, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 49's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 27, (YEAR). Resident 50's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 01, (YEAR). Resident 51's BIMS was coded as a 15, out of a possible 15, on an Annual MDS assessment dated (MONTH) 26, (YEAR). Resident 52's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 08, (YEAR). Resident 53's BIMS was coded as a 14, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 54's BIMS was coded as a 15, out of a possible 15, on a Quarterly MDS assessment dated (MONTH) 26, (YEAR). Resident 55's BIMS was coded as a 7, out of a possible 15, on a Significant Change MDS assessment dated (MONTH) 1, (YEAR). Resident 56's BIMS was coded as a 08, out of a possible 15, on a Significant Change MDS assessment dated (MONTH) 08, (YEAR).</p> <p>During an interview with the Nursing Home Administrator on (MONTH) 1, (YEAR), at 8:00 a.m. it was revealed she had a conversation on (MONTH) 28, (YEAR), with the police detective doing the incident investigation. The detective informed the Nursing Home Administrator, that Employee 1 gave a confession stating, he touched residents inappropriately and made inappropriate comments. The detective also disclosed that charges were going to be filed against Employee 1 for Simple Assault. On (MONTH) 27, (YEAR), charges were filed for indecent assault without the consent of others.</p> <p>During an interview on (MONTH) 9, (YEAR), at 11:10 a.m. the Nursing Home Administrator disclosed the expectation that Employee 1 should have been given abuse training prior to starting, in accordance with Gardens at Blue Ridge abuse policy. She also expected that the facility owner and the contract agency should have notified her when a contract employee is starting work at the facility. She expects all residents at the facility to be free from any form of sexual abuse including, verbal inappropriate comments about resident genitals or physically touching residents' genitals without residents' consent.</p> <p>The facility failed to ensure residents were free from staff abuse, which resulted in sexual harassment and sexual abuse to two out of 54 residents reviewed (Resident 1, 2). 28 Pa. Code 201.14(a) Responsibility of licensee. Previously cited 12/4/17, 8/3/17, 6/27/17, 5/26/17. 28 Pa. Code 201.18(b)(1) Management. Previously cited 12/27/17, 6/27/17, 5/26/17, 1/26/17. 28 Pa. Code 201.18(b)(3) Management. Previously cited 5/26/17, 1/26/17. 28 Pa. Code 201.18(e)(1) Management. Previously cited 6/27/17. 28 Pa. Code 201.19 Personnel policies and procedures. 28 Pa. Code 201.20(b) Staff development. 28 Pa. Code 211.12(d)(1) Nursing services. Previously cited 12/27/17, 8/3/17, 1/26/17, 11/8/16, 7/15/16. 28 Pa. Code 211.12(d)(5) Nursing services. Previously cited 12/27/17, 8/3/17, 5/26/17, 2/8/17, 1/26/17, 11/8/16, 7/15/16.</p>		
F 0607 Level of harm - Actual harm Residents Affected - Few	<p>Develop and implement policies and procedures to prevent abuse, neglect, and theft. **NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** Based on review of policies and employee files, as well as staff interviews, it was determined that the facility failed to ensure that abuse training was completed upon hire for one of 67 employee files reviewed (Employee 1). Findings include: Review of the facility's Abuse Reporting and Investigation policy last revised (MONTH) 28, (YEAR), reveals comprehensive policies and procedures have been developed to aid our facility in preventing abuse, neglect, or mistreatments of our residents. Our abuse prevention program provides policies and procedures that govern, as a minimum: Training-Mandated staff/orientation programs that include such topics as abuse prevention, identification and reporting of abuse, stress management, dealing with violent behavior or catastrophic reactions, etc. Training is provided at time of hire, annually, and as needed. Review of Resident 1's clinical record revealed [DIAGNOSES REDACTED]. Review of Resident 1's 14-day MDS (Minimum Data Set an assessment of the functional status of the resident) dated (MONTH) 26, (YEAR), revealed Resident 1's BIMS (brief interview for mental status) was 11, which indicates moderate cognitive impairment. Review of a facility event report dated (MONTH) 14, (YEAR), for an incident that occurred on (MONTH) 13, (YEAR), at 5:00 p.m. revealed that Resident 1 complained that Employee 1 has touched him inappropriately, by rubbing his leg above the amputation site, and touching his genitalia on multiple occasions while giving personal care in the therapy gym. Resident 1 also revealed Employee 1 has made inappropriate sexual comments, such as Boy you have a big dick. Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 7, (YEAR), at 3:52 p.m. signed by Employee 1 revealed, Gentle massage was given on his right stump and was rub with lotion d/t (do to) skin dryness. Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 13, (YEAR), at 3:55 p.m. signed by Employee 2 revealed, Patient expressed concerns over working with PT (Physical Therapist/Employee 1). Informed RPM (Rehab Program Manager) and statement was written. Educated patient this writer spoke with orthotic's provider yesterday and they reported patient needs to be self massaging residual (remaining) limb to de-sensitize to improve tolerance to wear prosthetic (artificial limb). Educated patient on correct massage technique and to perform residual limb desensitization massage several times per day. Review of Resident 2's Annual MDS dated (MONTH) 24, (YEAR), revealed Resident 2's BIMS was 12, which indicates moderate cognitive impairment. Review of a facility event report dated (MONTH) 9, (YEAR), for an incident that occurred on (MONTH) 9, (YEAR), at 5:00 p.m. revealed that Resident 2 complained that Employee 1 has touched him inappropriately, he became too familiar with my junk, he juggled them, stretched it, and asked me if it got bigger. Resident 2 went on to say this has occurred multiple times over a period of about four weeks. During an interview on (MONTH) 21, (YEAR), starting at approximately 2:15 p.m., Resident 2 stated that he didn't report the incidents because I thought at first it was just part of changing me, but when it happened all the time, I knew what was up.</p>		

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F 0607 Level of harm - Actual harm Residents Affected - Few	<p>(continued... from page 2)</p> <p>Review of a physician report dated (MONTH) 9, (YEAR), revealed Resident 2, is seen today to follow up on his condition. I was told around 1440 (2:40 p.m.) by Licensed Practical Nurse 1 that the pt (patient) was self propelling in the hallway when he told her that PT (Physical Therapist) Employee 1 has been molesting him.</p> <p>Review of Employee 1's personnel file revealed the employee was hired on (MONTH) 11, (YEAR), and there was no evidence that Employee 1 was provided with Abuse Training as per the facility policy.</p> <p>Employee 1 has provided therapy services to 54 different residents. 11 of those residents had a BIMS of less than eight indicating severe cognitive impairment.</p> <p>During an interview with the Nursing Home Administrator dated on (MONTH) 9, (YEAR), at 11:10 a.m. it was disclosed the expectation that the alleged perpetrator should have been given abuse training prior to starting, in accordance with Gardens at Blue Ridge abuse policy. She also expected that the (facility owner) and (contract agency) should have notified her when a contract employee is starting work at the facility. She expects all residents at the facility to be free from any form of sexual abuse including verbal inappropriate comments about resident genitals or physically touching residents' genitals without residents' consent.</p> <p>The facility failed to ensure Employee 1 was trained on abuse, in accordance with their facility policy, which resulted in sexual harassment and sexual abuse to two residents (Resident 1, 2).</p> <p>42 CFR 483.12(b)(1)-(3) Develop/Implement/Abuse/Neglect Policies. Previously cited 6/27/17. 28 Pa. Code 201.14(a) Responsibility of licensee. Previously cited 12/4/17, 8/3/17, 6/27/17, 5/26/17. 28 Pa. Code 201.18(b)(1) Management. Previously cited 12/27/17, 6/27/17, 5/26/17, 1/26/17. 28 Pa. Code 201.18(b)(3) Management. Previously cited 5/26/17, 1/26/17. 28 Pa. Code 201.18(e)(1) Management. Previously cited 6/27/17. 28 Pa. Code 201.19 Personnel policies and procedures. 28 Pa. Code 201.20(b) Staff development. 28 Pa. Code 211.10(c) Resident care policies. Previously cited 8/3/17, 1/26/17, 11/8/16, 7/15/16. 28 Pa. Code 211.10(d) Resident care policies. 28 Pa. Code 211.12(d)(1) Nursing services. Previously cited 12/27/17, 8/3/17, 1/26/17, 11/8/16, 7/15/16. 28 Pa. Code 211.12(d)(5) Nursing services. Previously cited 12/27/17, 8/3/17, 5/26/17, 2/8/17, 1/26/17, 11/8/16, 7/15/16.</p>		
F 0835 Level of harm - Actual harm Residents Affected - Few	<p>Administer the facility in a manner that enables it to use its resources effectively and efficiently.</p> <p>**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY**</p> <p>Based on facility's records and policy review, staff interview and resident record review, it was determined that the facility failed to be administered in an effective manner regarding the implementation of policies and procedures for abuse. This failure resulted in sexual harassment and sexual abuse by an agency staff person (Employee 1) to two out of 56 residents reviewed (Resident 1, 2).</p> <p>Findings include:</p> <p>Review of the facility's Abuse Reporting and Investigation policy last revised (MONTH) 28, (YEAR), reveals comprehensive policies and procedures have been developed to aid our facility in preventing abuse, neglect, or mistreatments of our residents. Our abuse prevention program provides policies and procedures that govern, as a minimum: Training-Mandated staff/orientation programs that include such topics as abuse prevention, identification and reporting of abuse, stress management, dealing with violent behavior or catastrophic reactions, etc. Training is provided at time of hire, annually, and as needed.</p> <p>Review of Resident 1's clinical record revealed [DIAGNOSES REDACTED].</p> <p>Review of Resident 1's 14-day MDS (Minimum Data Set an assessment of the functional status of the resident) dated (MONTH) 26, (YEAR), revealed Resident 1's BIMS (brief interview for mental status) was 11, which indicates cognitive moderately impaired.</p> <p>Review of a facility event report dated (MONTH) 14, (YEAR), for an incident that occurred on (MONTH) 13, (YEAR), at 5:00 p.m. revealed that Resident 1 complained that Employee 1 has touched him inappropriately, by rubbing his leg above the amputation site, and touching his genitalia on multiple occasions while giving personal care in the therapy gym. Resident 1 also revealed Employee 1 has made inappropriate sexual comments, such as Boy you have a big dick.</p> <p>Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 7, (YEAR), at 3:52 p.m. signed by Employee 1 revealed, Gentle massage was given on his right stump and was rub with lotion d/t (do to) skin dryness.</p> <p>Review of a Physical Therapy Treatment Encounter Notes dated (MONTH) 13, (YEAR), at 3:55 p.m. signed by Employee 2 revealed, Patient expressed concerns over working with PT (Physical Therapist/Employee 1). Informed RPM (Rehab Program Manager) and statement was written.</p> <p>Review of Resident 2's clinical record revealed [DIAGNOSES REDACTED].)</p> <p>Review of Resident 2's Annual MDS dated (MONTH) 24, (YEAR), revealed Resident 2's BIMS was 12, which indicates cognitive status is intact.</p> <p>Review of a facility event report dated (MONTH) 9, (YEAR), for an incident that occurred on (MONTH) 9, (YEAR), at 5:00 p.m. revealed that Resident 2 complained that Employee 1 has touched him inappropriately, he became too familiar with my junk, he juggled them, stretched it, and asked me if it got bigger. Resident 2 went on to say this has occurred multiple times over a period of about four weeks. 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I was told around 1440 (2:40 p.m.) by Licensed Practical Nurse 1 that the pt (patient) was self propelling in the hallway when he told her that PT (Physical Therapist) Employee 1 has been molesting him.</p> <p>Review of Employee 1's personnel file revealed the employee was hired on (MONTH) 11, (YEAR), and there was no evidence that Employee 1 was provided with Abuse Training as per the facility's policy.</p> <p>During an interview with the Nursing Home Administrator dated on (MONTH) 9, (YEAR), at 11:10 a.m. it was disclosed the expectation that the alleged perpetrator should have been given abuse training prior to starting in accordance with Gardens at Blue Ridge abuse policy. She also expected that the facility owner and contract agency should have notified her when a contract employee is starting work at the facility. She expects all residents at the facility to be free from any form of sexual abuse including, verbal inappropriate comments about resident genitals or physically touching residents' genitals without residents' consent.</p> <p>The facility failed to ensure Employee 1 was trained on abuse, in accordance with their facility policy, which resulted in sexual harassment and sexual abuse to two out of 54 residents reviewed (Resident 1, 2).</p> <p>28 Pa. Code 201.14(a) Responsibility of licensee. Previously cited 12/4/17, 8/3/17, 6/27/17, 5/26/17. 28 Pa. Code 201.18(b)(1) Management. Previously cited 12/27/17, 6/27/17, 5/26/17, 1/26/17. 28 Pa. Code 201.18(b)(3) Management. Previously cited 5/26/17, 1/26/17. 28 Pa. Code 201.18(e)(1) Management.</p>		

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